Giray Eral



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Work Experience

MAN Turkey Human Resources Business Partner Sep 2021 - Oct Managed the recruitment of 270 fresh graduates, including candidate search, case studies, 2022 interviews, and offer process. Handled HR Business Partner processes for various departments, and coordinated onboarding for new hires. Implemented and tested the new career portal, kariyer.man.com.tr. • Collaborated with MAN Germany to develop a Business Continuity Plan for the Ankara Plant. • Directed Employer Branding initiatives and updated the organizational scheme using Visio. **IHATEK Aviation** Human Resources Assistant Specialist Nov 2020 – Jul 2021 Orchestrated the interview process and managed the transition of HR Modules to KolayIK. Administered employees' timekeeping data, prepared personnel files, and assisted with HR reporting processes. Oversaw Occupational Health and Safety processes and coordinated HR processes in accordance with Teknopark regulations. HR MT Aselsan Dec 2019 - Jun 2020 · Contributed to the "Increasing Employee Engagement" project and participated in performance target-setting meetings. · Facilitated information sessions at university fairs and communicated with potential technician candidates for recruitment.

• Prepared Recruitment Process Flowcharts using Microsoft Visio and aided in enhancing recruitment procedures.

Education

Hacettepe University	Business Administration in English				
2015 – 2020 AGH UST Krakow 2017-201	Business Administration in English (Erasmus +)				
Skills	HTML5 CS Tailwind Bo	S3 JavaScript otstrap	t React		
Social Activities	Hacettepe Management Club				
Interestings	Technology	Racing sports	Martial arts	Entrepreneurship	Animals
Languages	English C1		Turkish Native		